

## Job Posting

The German International School Washington D.C. is looking for:

### Teacher for the Upper School

**Who we are:**

The German International School Washington D.C. is a leading international school in the Washington DC metro area. For over 60 years, GISW has been teaching children from preschool through twelfth grade. Aside from being the first MINTEC certified school in the USA, GISW offers a U.S. High School Diploma as well as a German International Abitur (DIA) to its students.

The German International School Washington D.C. is seeking a full-time teacher for **German with any other subject** at the Upper School for Grades 5-12.

<b>OPENING</b>	2026/27 school year
<b>GENERAL INFORMATION</b>	<ul style="list-style-type: none"> <li>• This position is a full time consisting of 23.5 instructional hours per week and includes associated duties outside of the classroom (preparation, grading, supervision, responding to parents, meetings, events)</li> <li>• The teacher instructs students in Grades 5-12 in accordance with the following provisions: <ul style="list-style-type: none"> <li>-school curriculum</li> <li>-curricula according to provisions by the German International Abitur Exam (<i>Deutschen Internationale Abiturprüfung</i>)</li> </ul> </li> <li>• Pay Range: \$65,108 - \$96,613 per school year</li> </ul>
<b>DESCRIPTION</b>	<p>Duties include:</p> <ul style="list-style-type: none"> <li>• Individual and small-group instruction, adapting the curriculum to the needs of students with varying abilities.</li> <li>• Compliance with all guidelines and rules; working with other German Schools Abroad.</li> </ul>

	<ul style="list-style-type: none"> <li>• Preparation, administration and grading of tests, exams, and assignments to evaluate students’ progress. Preparation of lessons and materials for class activities.</li> <li>• Creation and management of accurate and complete student records as required by laws and administrative regulations.</li> <li>• Enforcement of all policies and rules governing students; maintaining appropriate discipline.</li> <li>• Observation and evaluation of student performance, behavior, social development, and physical health.</li> <li>• Meetings to confer with parents and guardians to discuss their children’s progress and to offer guidance for their development.</li> <li>• Participation in school working groups, especially in the area of Quality Management</li> <li>• Willingness to incorporate non-school events/opportunities into the curriculum (e. g. theater, museums)</li> </ul>
<p><b>REQUIREMENTS</b></p>	<ul style="list-style-type: none"> <li>• Fluency in English, both verbal and written</li> <li>• Fluency in German, both verbal and written</li> <li>• Second State Examination, US Master degree in relevant field or comparable degree – Must be able to conduct Spanish Abitur Exams</li> <li>• Teaching experience in grades 5-12 highly preferred</li> <li>• Authorized to work in the U.S. for any employer</li> </ul>
<p><b>BENEFITS</b></p>	<ul style="list-style-type: none"> <li>• Health, Dental and Vision Insurance</li> <li>• Personal Leave</li> <li>• Sick Leave</li> <li>• Paid Holidays</li> <li>• Employer paid Disability Insurance</li> <li>• Retirement Plan with generous employer match</li> </ul> <p>*Benefits may vary depending on employment status*</p>
	<p><i>The German International School Washington D.C. does not discriminate on the basis of race, color, religion, national or ethnic origin, sex, marital status, age or disability in the administration of its hiring, educational policy, admissions, financial aid practices, or of its athletic and other school-administered programs.</i></p>



Independent. Bilingual. *Weltoffen.*

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Carsten Apsel, OStD  
*Head of School*