

## DUAL TUITION POLICY FOR SCHOOL YEAR 2026-2027, approved 03/25/26

Beginning with the 2026-2027 school year, German International School Washington, D.C. ("GISW") will implement a dual tuition structure: one tuition rate for Self Funded and a separate rate for Employer Funded families.

Parents/ guardians will be asked to self-identify during the enrollment process if their student is to be considered Self Funded or Employer Funded, which will designate their effective tuition rate. Parents/ guardians are expected to accurately identify their payor status, including employer assistance if applicable, and to promptly notify GISW if their situation changes. Parents/ guardians will be asked to affirm in the Enrollment Contract that they have provided complete and accurate information regarding their employer benefit and payor designation. Families receiving less than 100% employer tuition support are eligible to apply for Tuition Assistance/ Financial Aid.

### **Self Funded**

The Self Funded designation applies to families who either do not receive tuition benefits from an employer or their employer tuition benefit is less than 75% of tuition. If a family identifies as Self Funded, GISW will not engage with a third party on behalf of the family for purposes of tuition payment. Self Funded families are required to pay enrollment and contract deposits at the time of contract signing and will have multiple payment plan options. Tuition is non-refundable if the student departs from the school mid-year. Families will need to provide official documentation of employer tuition benefits before GISW will complete year-end employer paperwork for any Self Funded student.

### **Employer Funded**

The Employer Funded designation applies when an employer contributes at least 75% towards the student's tuition. GISW will complete employer paperwork associated with tuition benefits.

Additional benefits for all Employer Funded families include:

- Tuition will be refunded in accordance with the refund policy when a student is withdrawn for any reason; enrollment fee, contract deposit, membership fee, class fee, and technology fee are non-refundable.
- Transitional support services.
- Admission without waitlist throughout the academic year for students who meet admission requirements and maintain good academic, disciplinary, and financial standing, subject to available classroom space.
- Enrollment fees and contract deposits paid directly by the employer are due with tuition payment, not contract signing.
- No administrative change fees.
- No payment plan fees.
- No finance charges on account balances.

Families with questions or concerns about their designation should consult with the school's Controller, Christine Moore, at [cmoore@giswashington.org](mailto:cmoore@giswashington.org) to determine the appropriate designation. GISW will resolve any ambiguity regarding a family's pay designation as Direct or Self Funded or Employer Funded. The School may request additional information or documentation from the family and establish reasonable deadlines for submission. In cases of conflict or uncertainty, GISW's decision will be final.